



GRACE ACADEMY

Grow in Grace

Employment Application Form

Position applying for: _____ Today's Date: _____

PERSONAL INFORMATION

Name: _____
(Last) (First) (Middle)

Maiden Name (if applicable) _____

Home Address:

(Street) (City) (State) (Zip Code)

How long have you lived at this address? _____

Current Age: _____ Date of Birth: _____ Gender: M/F

Phone Number: _____ Email: _____

Please list any additional languages spoken: _____

Marital Status: Single Married Separated divorced

Spouse's Name (if applicable): _____

Spouse's Occupation (if applicable): _____

Dependents/Children (if applicable) - Please list name and age

EDUACTION & EXPERIENCE BACKGROUND (Fill in applicable information)

Name of High School you attended _____
 (Graduated: yes/no): If yes, year: _____

Please list any additional education experience

Dates	School	Major	Degree/Credits	Graduation date

Official Transcripts: attached will be mailed separately

Please list any other certificates held:

Teaching/Work Experience (Include your current employer)

	Current Employer	Other Employer	Other Employer
Employer			
Address			
Dates			
Phone			
Email			
Position			
Reason for leaving			

NOTE: We may contact your current employer for reference unless we are otherwise notified.

Please list any extracurricular activities you have been involved in and/or special courses you have taught. (Feel free to use a separate document for this purpose)

Do you have any special training or experience in such areas as learning disabilities, teaching English as a second language, multi-level classroom teaching, etc.?

SPIRITUAL BACKGROUND

What church are you currently attending? _____

Pastor's Name: _____

Do you tithe regularly? Yes No

1. Describe your present involvement at church.

2. Share about how and when you became a Christian and describe your present relationship with him today. (You may attach a separate piece of paper if needed)

5. What is your view of creation and the origins of mankind? (Six literal days, Gap theory, etc.)

6. What is your view of the nature of mankind?

7. What is your view of salvation and abiding in Christ? (Man has free will to choose salvation or God controls/decides who has the opportunity to go to heaven; once saved, always saved, etc.)

8. Please read the attached Statement of Faith. If you agree, please sign that page. Do you hold any doctrines not included in the school's statement of faith? If so, what are they?

9. What are your views concerning the use of illegal drugs, recreational drugs, alcohol and tobacco?

PROFESSIONAL OPINIONS

1. What is your philosophy of education?

2. Why do you want to teach at Grace Academy?

3. If applicable, how does your spouse feel about you working at Grace Academy?

4. What are some of your strengths/special skills/spiritual gifts?

5. What are some of your challenges/weaknesses?

REFERENCES

Please provide two *professional*/work references.

Name	Position	Contact Information	Relationship
1.			
2.			

6. Please provide two *character* references. (not related to applicant)

Name	Position	Contact Information	Relationship
1.			
2.			

Feel free to mail, email, fax, or hand deliver this completed application to:

GRACE ACADEMY

3930 Farm Drive

York, PA 17402

Ph. (717) 755-6438

Fax: (717) 755-4807

Office@GraceAcademyOfYork.com

Notice of Non-discriminatory Policy

Grace Academy does not discriminate on the basis of race, gender, color, nationality, and ethnic origin in administration of its admission policies, hiring practices, educational policies, scholarship and loan programs, and athletic and other school programs.

MISSION STATEMENT

Grace Academy exists to assist parents with training their children to excel in life preparation, in further education, and in the development of Christ-like character.

STATEMENT OF FAITH

1. The Bible is the inspired Word of God and by it all doctrine is established. (2 Tim. 3:16-17)
2. There is one true God who is revealed in three persons: Father, Son and Holy Ghost. (Jn. 3:16, 16:7-15; Jn. 17)
3. Our Heavenly Father is Creator, Almighty, Eternal, and a God of love. (Gen. 1; Jn. 1; Gen. 17:1, 35:11; Deut. 33:27; Romans 1:20; Jn. 3:16,17; 1 Jn. 4:8)
4. Jesus is the Son of God. He was the Word made flesh who lived a sinless life. He was born of a virgin. Jesus died as our substitute for sin and was raised from the dead victorious over sin, the devil, and death. Jesus now reigns as Lord and Head of the Church. (Jn. 3:16; Jn. 1:1-15; Is. 7:14, Mt. 2:18-23, Rom. 6; 1 Peter 3:18; Rom. 4:25; Heb. 9:26; 1 Cor. 15; Eph. 5:23; Col. 1:18)
5. Salvation from sin and death is provided for all mankind through the redemptive work of Jesus Christ. We receive salvation by grace through faith. Our salvation provides for forgiveness, healing, authority over the devil, peace, and fellowship with God. (Jn. 3:16; Rom. 6:23; Eph. 2:8-10; Eph. 1:7; Ps. 103:3; Mk. 16:17; Jn. 14:27; Phil. 4:6-7; 1 Jn. 1:3)
6. The Holy Spirit works to convict the world of sin, righteousness, and judgment, and to guide believers in truth. We believe in the baptism of the Holy Spirit with believers being filled with the Spirit, empowered to live for Christ, and manifesting the gifts of the Spirit. (Jn. 16:7-13; Acts 1:8, 2:4; Eph. 5:18; Rom. 12:4-8; 1 Cor. 12)
7. God designed the family unit to be established between one man and one woman, each representing unique aspects of God's nature, and together providing a complete picture of God's will for the family. Within this model, children are best positioned to grow and excel in every area of life. (Gen. 1:27; 1 Tim. 3:2; Titus 1:6; Eph. 5:22-33)

Our Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Grace Academy's faith, doctrine, practice, policy, and discipline, the Senior Pastor of Abundant Life Center is the final interpretive authority on the Bible's meaning and application as related to our above stated beliefs.

Signature: _____ Date: _____