



# GRACE ACADEMY

## Grow in Grace

### Employment Application Form

Position applying for: \_\_\_\_\_

Today's Date: \_\_\_\_\_

#### PERSONAL INFORMATION

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Maiden Name (if applicable) \_\_\_\_\_

Home Address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

How long have you lived at this address? \_\_\_\_\_

Current Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Gender: M/F

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Please list any additional languages spoken: \_\_\_\_\_

Marital Status: ☐ Single ☐ Married ☐ Separated ☐ divorced

Spouse's Name (if applicable): \_\_\_\_\_

Spouse's Occupation (if applicable): \_\_\_\_\_

Dependents/Children (if applicable) – Please list name and age

#### EDUACTION & EXPERIENCE BACKGROUND (Fill in applicable information)

Name of High School you attended \_\_\_\_\_  
(Graduated: yes/no): If yes, year: \_\_\_\_\_

Please list any additional education experience

<b>Dates</b>	<b>School</b>	<b>Major</b>	<b>Degree/Credits</b>	<b>Graduation date</b>

Official Transcripts:   ☐ attached   ☐ will be mailed separately

Please list any other certificates held:

Teaching/Work Experience (Include your current employer)

	<b>Current Employer</b>	<b>Other Employer</b>	<b>Other Employer</b>
Employer			
Address			
Dates			
Phone			
Email			
Position			
Reason for leaving			

NOTE: We may contact your current employer for reference unless we are otherwise notified.

Please list any extracurricular activities you have been involved in and/or special courses you have taught. (Feel free to use a separate document for this purpose)

Do you have any special training or experience in such areas as learning disabilities, teaching English as a second language, multi-level classroom teaching, etc.?

## **SPIRITUAL BACKGROUND**

What church are you currently attending? \_\_\_\_\_

Pastor's Name: \_\_\_\_\_

Do you tithe regularly?    ☐ Yes    ☐ No

1. Describe your present involvement at church.

2. Share about how and when you became a Christian and describe your present relationship with him today. (You may attach a separate piece of paper if needed)

3. What is your view of creation and the origins of mankind? (Six literal days, Gap theory, etc.)

4. What is your view of the nature of mankind?

5. What is your view of salvation and abiding in Christ? (Man has free will to choose salvation or God controls/decides who has the opportunity to go to heaven; once saved, always saved, etc.)

6. Please read the attached Statement of Faith. If you agree, please sign that page. Do you hold any doctrines not included in the school's statement of faith? If so, what are they?

7. What are your views concerning the use of illegal drugs, recreational drugs, alcohol and tobacco?

## PROFESSIONAL OPINIONS

1. What is your philosophy of education?
2. Why do you want to teach at Grace Academy?
3. If applicable, how does your spouse feel about you working at Grace Academy?
4. What are some of your strengths/special skills/spiritual gifts?
5. What are some of your challenges/weaknesses?

## REFERENCES

Please provide two *professional*/work references.

<b>Name</b>	<b>Position</b>	<b>Contact Information</b>	<b>Relationship</b>
1.			
2.			

6. Please provide two *character* references. (not related to applicant)

<b>Name</b>	<b>Position</b>	<b>Contact Information</b>	<b>Relationship</b>
1.			
2.			

Feel free to mail, email, fax, or hand deliver this completed application to:

### **GRACE ACADEMY**

3930 Farm Drive  
York, PA 17402  
Ph. (717) 755-6438  
Fax: (717) 755-4807  
Office@GraceAcademyOfYork.com

#### Notice of Non-discriminatory Policy

Grace Academy does not discriminate on the basis of race, gender, color, nationality, and ethnic origin in administration of its admission policies, hiring practices, educational policies, scholarship and loan programs, and athletic and other school programs.

## STATEMENT OF FAITH

1. The Bible is the inspired Word of God and by it all doctrine is established. (2 Tim. 3:16-17)
2. There is one true God who is revealed in three persons: Father, Son and Holy Ghost. (Jn. 3:16, 16:7-15; Jn. 17)
3. Our Heavenly Father is Creator, Almighty, Eternal, and a God of love. (Gen. 1; Jn. 1; Gen. 17:1, 35:11; Deut. 33:27; Romans 1:20; Jn. 3:16,17; 1 Jn. 4:8)
4. Jesus is the Son of God. He was the Word made flesh who lived a sinless life. He was born of a virgin. Jesus died as our substitute for sin and was raised from the dead victorious over sin, the devil, and death. Jesus now reigns as Lord and Head of the Church. (Jn. 3:16; Jn. 1:1-15; Is. 7:14, Mt. 2:18-23, Rom. 6; 1 Peter 3:18; Rom. 4:25; Heb. 9:26; 1 Cor. 15; Eph. 5:23; Col. 1:18)
5. Salvation from sin and death is provided for all mankind through the redemptive work of Jesus Christ. We receive salvation by grace through faith. Our salvation provides for forgiveness, healing, authority over the devil, peace, and fellowship with God. (Jn. 3:16; Rom. 6:23; Eph. 2:8-10; Eph. 1:7; Ps. 103:3; Mk. 16:17; Jn. 14:27; Phil. 4:6-7; 1 Jn. 1:3)
6. The Holy Spirit works to convict the world of sin, righteousness, and judgment, and to guide believers in truth. We believe in the baptism of the Holy Spirit with believers being filled with the Spirit, empowered to live for Christ, and manifesting the gifts of the Spirit. (Jn. 16:7-13; Acts 1:8, 2:4; Eph. 5:18; Rom. 12:4-8; 1 Cor. 12)
7. Marriage is the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture each representing unique aspects of God's nature, and together providing a complete picture of God's will for the family. Within this model, children are best positioned to grow and excel in every area of life (Gen. 1:27, 2:18-25; 1 Tim. 3:2; Titus 1:6; Eph. 5:22-33). God intends sexual intimacy to occur only between a man and a woman who are married to each other and that there should be no sexual intimacy outside of or apart from marriage between a man and a woman (1 Corinthians 6:18, 7:2-5; Hebrews 13:4).
8. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26-27).

*Our Statement of Faith is not exhaustive of all our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all belief and behavior. Since Grace Academy is a ministry of Abundant Life Center, the church board of Abundant Life Center will be the final authority in determining the purposes, values and practices within the purview of the school's educational mission, including all policies, curriculum, content, and disciplinary standards.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_